

Liebe Mitglieder der UpJ-Gemeinden, liebe Freundinnen und Freunde,



die EUPJ möchte einige vakante Stellen mit Ehrenamtlichen besetzen. Hiermit machen wir Sie auf die einzelnen Angebote aufmerksam. Bitte leiten Sie diese Informationen an Gemeindemitglieder weiter, die an diesen Positionen interessiert sein könnten. Bei Fragen können Sie sich an das UpJ-Büro wenden: info@liberale-juden.de

1. AUSSCHUSSMITGLIEDER FÜR DIE WELTUNION FÜR PROGRESSIVES JUDENTUM (WUPJ) EUROPÄISCHE UNION FÜR PROGRESSIVES JUDENTUM (EUPJ)

COMMITTEE MEMBERS FOR THE WORLD UNION OF PROGRESSIVE JUDAISM (WUPJ) EUROPEAN UNION FOR PROGRESSIVE JUDAISM (EUPJ)

Die EUPJ sucht mehrere Ausschussmitglieder für den neu eingerichteten Ausschuss für Governance und Vorstandsentwicklung der WUPJ. Eine der ersten Aufgaben wird die Überprüfung der Satzung sein, um die von der EUPJ angesprochenen Bedenken bezüglich des Einflusses der Regionen in den WUPJ-Statuten zu behandeln.

Aufgaben des Ausschusses:

- Sicherstellung effektiver Vorstandssitzungen mit Agenda
- Überprüfung der Governance-Struktur und Vorschlag von Verbesserungen
- Schulung von Vorstands- und Ratsmitgliedern
- Erforschung bewährter Praktiken für internationale Non-Profit-Organisationen

Anforderungen:

- Erfahrung in Non-Profit-Unternehmensführung
- Kenntnisse im Bereich Organisationsentwicklung
- Juristische Expertise von Vorteil

Der Ausschuss wird mit dem Ziel tagen, Vorschläge für Satzungsänderungen zu erarbeiten. Treffen finden mindestens alle drei Monate statt.

Ausführliche Stellenbeschreibungen auf Englisch, siehe unten.

The EUPJ is looking for several committee members to serve on the newly constituted Governance and Board Development Committee of the WUPJ which will have as one its early tasks a review of the Bylaws to address the issues raised by the EUPJ and any other proposals for improvements to the current Bylaws. The concerns raised by EUPJ were mainly centered around the representational influence of the regions in the WUPJ bylaws.

The WUPJ Bylaws specify the terms for the committee:

Section 5. Governance and Board Development Committee. The Board will have a Governance and Board Development Committee, separate from the Nominating Committee. This committee should meet as needed but no less than every three months pursuant to an established schedule. It is tasked with ensuring that regular meetings of the Board and all standing committees are scheduled with an agenda, and that the governance of the WUPJ will be effective and function in accordance with these Bylaws. The committee reviews the effectiveness of the governance structure and proposes improvements as needed. It conducts training of Board and Council members on their role. It studies and reports on best practices for an international non-profit organizations similar to the WUPJ. The committee chair and members are approved by the Board. An Officer shall serve as vice-chair of this committee.

The Committee will be meeting with the goal of bringing proposals for revisions to the Bylaws. It would be helpful to have people who have some combination of experience in not-for-profit corporate governance, organizational change and legal matters.

For further information, please contact Paul Gompes, Chair Nominating Committee.

Mail: gompesp@eupj.eu Deadline for application: June 3, 2025

2. STELLVERTRETENDER VORSITZ FÜR KOMMUNIKATION, EUPJ

Wir suchen eine/n engagierten Freiwillige/n für die Position des/der stellvertretenden Vorsitzenden für Kommunikation im Vorstand der EUPJ, einer kleinen, aber wirkungsvollen Organisation mit begrenzten Ressourcen.

Aufgaben:

- Entwicklung und Umsetzung der Kommunikationsstrategie (Website, Newsletter, soziale Medien)
- Erstellung von Inhalten, die die Mission und die Werte der EUPJ widerspiegeln
- Koordination der Kommunikation mit Mitgliedsgemeinden in ganz Europa
- Vertretung der EUPJ bei Veranstaltungen und gegenüber Stakeholdern

Anforderungen:

- Verbundenheit mit progressiven jüdischen Werten
- Erfahrung in Kommunikationsstrategie oder Medienarbeit
- Fließende Englischkenntnisse (weitere europäische Sprachen von Vorteil)
- Verständnis für den interkulturellen und interreligiösen Dialog

Ehrenamtliche Teilzeitposition mit monatlichen Sitzungen und praktischer Mitarbeit an Projekten.

VICE CHAIR COMMUNICATION EUROPEAN UNION FOR PROGRESSIVE JUDAISM

We are seeking a dynamic and committed individual to join the Board of the European Union for Progressive Judaism (EUPJ) in the role of Vice Chair for Communication.

The Vice Chair of communication plays a pivotal role in portraying the image and message of the European Union for Progressive Judaism (EUPJ) within the framework of the European Union (EU) and other European relations. As VC of Communication you will execute, oversee and guide the EUPJ's communication strategy, ensuring our values, projects, and vision are effectively shared with our diverse communities, stakeholders, and the wider world. You will work closely with other board members, affiliated communities, and communication volunteers to strengthen our visibility and engagement.

Key Responsibilities

- Develop and manage a cohesive and comprehensive communication strategy across platforms (website, newsletters, social media, press)
- Create and review messaging that reflects EUPJ's mission, values, and initiatives
- Craft internal communication amongst members and produce external communication for events, campaigns, and advocacy work
- Coordinate content production with volunteers, affiliates, and regional representatives
- Serve as a spokesperson when appropriate and guide others in best communication practices
- Help build stronger connections between EUPJ and its member communities across Europe.

Ideal Candidate Profile:

- Shares a strong connection with Progressive Jewish values and community life
 - Has experience in communication strategy, journalism, media relations, or content creation
 - Writes and speaks English fluently (other European languages are a plus)
 - Understands the nuances of intercultural and interfaith dialogue
 - Can work collaboratively in a multilingual, volunteer-led environment
 - Is proactive, reliable, and open to contributing time and energy on a volunteer basis
- Joining the EUPJ Board as a vice chair for Communication is a unique opportunity to help shape the future of Progressive Judaism in Europe and build a vibrant, inclusive, and forwardlooking Jewish community.

Time Commitment

This is a part-time voluntary role, requiring active participation in management committee meetings (held 12 times a year) and Executive Board meetings. Additional time, about 4-6 hours per week, will be needed to build on communication strategy and execution of this.

For further information, please contact Paul Gompes, Chair Nominating Committee.

Mail: gompesp@eupj.eu Deadline for application: June 3, 2025

3. STELLVERTRETENDER VORSITZ FÜR EINE ERGEBNISORIENTIERTE LEITUNG & ENTWICKLUNG, EUPJ

VC EMERGING LEADERSHIP & DEVELOPMENT EUROPEAN UNION FOR PROGRESSIVE JUDAISM

Wir suchen eine engagierte Person für den EUPJ-Vorstand als Stellvertretende/r Vorsitzende/r für eine ergebnisorientierte Leitung und Entwicklung. In dieser Rolle fördern Sie die nächste Generation jüdischer Führungskräfte in Europa.

Aufgaben:

- Förderung der Leitung junger Erwachsener in EUPJ-Gemeinden
- Verbindung zwischen EUPJ-Vorstand und Jugendorganisationen
- Unterstützung eines Leitungstrainings für junge Erwachsene

Anforderungen:

- Erfahrung in Jugendarbeit oder Leitungsentwicklung
- Verständnis progressiver jüdischer Werte
- Interkulturelle Kommunikationsfähigkeiten

Ehrenamtliche Teilzeitposition mit monatlichen Sitzungen und Projektarbeit.

We are seeking a dynamic and committed individual to join the Board of the European Union for Progressive Judaism (EUPJ) in the role of **Vice Chair for Emerging Leadership and Development**.

This role is critical to ensuring the long-term vitality and continuity of Progressive Judaism across Europe by empowering the next generation of Jewish leaders. The successful candidate will bring vision, energy, and a passion for youth engagement & foster leadership opportunities, promote active involvement in Jewish life, and strengthen the connections between young people and the values of Progressive Judaism.

Key Responsibilities:

- Develop and implement strategic initiatives that nurture youth leadership across EUPJ communities and partner organizations, including Netzer Olami and Tamar.
- Collaborate with regional and local youth leaders, rabbis, educators, and lay leaders to identify needs, share best practices, and support sustainable engagement.
- Serve as a liaison between the EUPJ Board and youth organizations, advocating for resources, representation, and support at all levels.
- Support leadership training programs, workshops, and networking opportunities for young adults and emerging leaders.
- Represent the EUPJ at relevant conferences, gatherings, and events focused on youth leadership and development.

Ideal Candidate Profile:

- Experience in either youth work, community organizing, or leadership development within a Jewish or non-profit framework.
- Understanding of Progressive Jewish values, practices, and communal structures.
- Communication, collaboration, and project management skills.
- Ability to work cross-culturally within a diverse European context.
- Passion for inspiring and supporting young people to take on leadership roles in Jewish life.
- An affinity towards European Progressive Judaism, its diversity & Israel.

Joining the EUPJ Board as a vice chair for Emerging Leadership Development is a unique opportunity to help shape the future of Progressive Judaism in Europe and build a vibrant, inclusive, and forward-looking Jewish community.

Time Commitment

This is a part-time voluntary role, requiring active participation in management committee meetings (held 12 times a year) and Management Committee meetings. Additional time will be needed to build networkssupport key projects, fundraising efforts, and events.

For further information, please contact Paul Gompes, Chair Nominating Committee.

Mail: gompesp@eupj.eu Deadline for application: June 3, 2025

IMPRESSUM

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